

Statement of Ethical Practice - Conflict Minerals/Materials

Lee's Grinding, Inc. is committed to ethical business practices which include human rights advocacy and conducting business in such a manor; by ensuring that conflict minerals/materials such as Tin, Tungsten, Tantalum, and Gold (3TG), are not sourced from conflict-affected regions like the Democratic Republic of Congo (DRC) or its adjoining countries.

Lee's Grinding, Inc. expects our suppliers to only source minerals/materials from environmentally and socially responsible suppliers within the Supply Chain; with expectations to conduct reasonable due diligence in determining their sources and selection of materials, transparency of information/disclosure (when applicable), collaboration for supplier development and continuous improvement efforts with the evolving industry best practices.

Lee's Grinding Inc. prohibits the use of conflict minerals/materials and will periodically survey and/or perform Supplier risk assessments; as necessary, to ensure ethical business practices are being met.

A handwritten signature in black ink, appearing to read 'M. P. N.', is positioned above the printed name.

Nick Papanikolaou

Chief Executive Officer

Lee's Grinding, Inc.